

**KRNA BYLAW REVISIONS WITH RATIONALE**

<b>Current Bylaw</b>	<b>Proposed change</b>	<b>Rationale</b>
<p><b>Article III -Membership and Dues</b>  <b>Section 1. B. (delete)</b>  <b>1. Who holds or is eligible to hold current license to practice as a registered nurse (RN) in at least one state of the United States, its possessions, territory or district of Columbia.</b>  <b>3. Whose application for membership had been accepted according to association policy.</b>  <b>4. Whose dues are not delinquent.</b>  <b>5. Nurses with revocation/suspension of license for substance abuse, who are currently in rehabilitation programs, can maintain membership.</b></p>	<p><b>Article III- Membership and Dues</b>  <b>Section 1. B. (add)</b>  <b>1. Who holds or is eligible to hold current license to practice as a registered nurse (RN) in at least one state of the United States, its possessions, territories or district of Columbia, <u>or is otherwise entitled by law to practice.</u></b>  <b>3. <u>Who is an impaired nurse in treatment and/or recovery who has surrendered a license to practice.</u></b></p>	<p><b>This change makes membership eligibility same as WNA’s.</b></p>
<p><b>Article III</b>  <b>Section 2. (delete)</b>  <b>F. Serve as delegate to ANA Convention</b></p>	<p><b>Article III</b>  <b>Section 2.</b>  <b>F. Serve as delegate to ANA House of Delegates.</b></p>	<p><b>ANA no longer has conventions, rather, has biennial House of Delegates.</b></p>
<p><b>Article III</b>  <b>Section 5. (Delete)</b>  <b>B. Members who qualify for one of the following categories may elect to pay 50% of the annual WNA dues:</b>  <b>1. Nurses who are not employed.</b>  <b>2. Registered nurse students in fulltime study.</b>  <b>3. Graduates of basic nurses program for the</b></p>	<p><b>Article III</b>  <b>Section 5. (Add)</b>  <b>B. KRNA dues shall be paid in accordance with policy regarding membership categories and dues amounts adopted by the WNA membership.</b>   <b>Current E &amp; F becomes C&amp; D.</b></p>	<p><b>KRNA does not designate reduced membership categories.</b>   <b>Current WNA membership categories can be addressed in policy.</b></p>

<p>first year of membership if initiated within 6 months of graduation.</p> <p>4. Nurses, 62 years of age or older, who are earning not more than the Social Security system allows without loss of Social Security payments.</p> <p>C. Members, 62 years of age or older, who are not employed may elect to pay 25% of the annual dues.</p> <p>D. Reduced rate for nurses who work less than 25 hours per week.</p>		
<p>Article IV Section 4. (delete) A.2. The vice president, the president elect shall succeed to that office.</p>	<p>Article IV Section 4. (add) A.2. The President –Elect- the Board of Directors shall call a special election to fill the vacancy.</p>	<p>This change will mirror WNA bylaws in regards to replacement of the Pres-Elect. All officers with the exception of the President and Pres- elect can be appointed by the Board.</p>
<p>Article IV Section 5. A. (delete) 4. Appoints three tellers for the annual meeting. 6. The president may represent this association at the ANA convention if budget permits.</p>	<p>Article IV Section 5. A. Renumber, current #5 becomes #4.</p>	<p>4. Appointing tellers is a function that can be part of policy rather than specified in the bylaws. 6. ANA no longer has their conventions.</p>
<p>Article IV Section 5. (delete) D. The secretary shall: 1. Record the minutes of all meetings and send copies to the president of KRNA and WNA when requested. 2. Record the names of</p>	<p>Article IV Section 5. (add) D. The secretary shall: 1. Be accountable for keeping the minutes of all proceedings of the Board of Directors and membership meetings. 2. Dispatch</p>	<p>Primarily the secretary is responsible for keeping minutes and dispatching any formal correspondence. The remainder of the items in the current bylaws should be</p>

<p>officers, directors and committees following their elections or appointments.</p> <p><b>3. Communicate all necessary information with the Board of Directors and/or WNA.</b></p> <p><b>4 Preserve all ballots, consent forms and tally sheets for one (1) year after an election.</b></p> <p><b>5. File all communications and transactions.</b></p> <p><b>6. Forward to WNA names and addresses of all officers and committee members of this association immediately after their election or appointment.</b></p> <p><b>7. Notify committee chairperson of names of committee members.</b></p> <p><b>8. Notify Board members 5 days prior to the date of the Board meeting.</b></p> <p><b>10. Maintain an accurate list of names, addresses, phone numbers of all members.</b></p>	<p>correspondence at the direction of the Board.</p>	<p>contained in policy statements.</p>
<p><b>Article IV</b> <b>Section 5.</b> <b>E. The treasurer shall:</b> <b>(delete)</b></p> <p><b>2. Itemize receipts and disbursements and submit a report of same at meetings.</b></p> <p><b>3. Present Board approved budget to the membership.</b></p> <p><b>4. Serve as chair on the Committee on Finance.</b></p>	<p><b>Article IV</b> <b>Section 5</b> <b>E. The treasurer shall:</b> <b>(Add )</b></p> <p><b>2. Report on KRNA’s financial condition to the membership, and the Board of Directors.</b></p> <p><b>3. Be responsible for preparation of annual budget.</b></p>	<p><b>Current #2 should be part of policy statement as it is a function of the position.</b></p> <p><b>Current #3 is restated in new #2</b></p> <p><b>Current #4 is deleted as there may or may not be a Finance committee. Treasurer is responsible for budget preparation.</b></p>
<p><b>Article V</b> <b>Section 3. Meetings</b> <b>(delete)</b></p>	<p><b>Article V</b> <b>Section 3. Meetings (add)</b> <b>A. Meeting of the Board of</b></p>	<p><b>Since meetings of the KRNA will occur less</b></p>

<p><b>A. Meeting of the Board of Directors shall be held preceding the meeting of the KRNA.</b></p>	<p><b>Directors shall be held preceding the meeting of the KRNA. <u>Additional meetings will be held at a frequency to be determined by the Board of Directors.</u></b></p>	<p><b>frequently, this allows the Board to determine the frequency of which the Board needs to meet.</b></p>
<p><b>Article VI Committees (delete)</b>  <b>Section 1. Composition of Standing Committees.</b>  <b>A. Every committee shall consist of a minimum of three (3) members.</b>  <b>B. Each committee, with the exception of Finance and Nominations, shall elect a chairperson.</b></p>	<p><b>Article VI Committees (add)</b>  <b>Section 1. The standing committees shall be:</b>  <b>A. Bylaws</b>  <b>B. Nominating</b></p>	<p><b>This entire section will be restructured. The only standing committees shall be Bylaws and Nominating. Any special committee can be appointed as the need arises.</b></p>
<p><b>(Delete)</b>  <b>Section 2. Functions and Responsibilities</b>  <b>A. Committees:</b>  <b>Assume duties as designated by the Board of Directors and specified by the Bylaws.</b>  <b>B. Chairperson:</b>  <b>1. Give verbal report at the general meetings.</b>  <b>2. Submit a written summary of activities to be presented at the annual meeting.</b>  <b>3 Within two (2) weeks after termination of position will forward all property of the committee to their successor.</b></p>	<p><b>(Add )</b>  <b>Section 2. Composition, Term of Office, Vacancy, Removal</b>  <b>A. Each committee shall consist of a minimum of three (3) members. Members of the Nominating Committee shall be elected at large. The Board of Directors shall appoint members of the Bylaws Committee. Terms for all committee members shall be 2 years and not more than 8 consecutive years on one standing committee.</b>  <b>B. Absence from 2 consecutive meetings may constitute a</b></p>	<p><b>This new Section 2 will address Sections 1, 5 &amp; 6 of the current bylaws.</b></p> <p><b>Responsibilities will be addressed in new Section 4.</b></p> <p><b>This will change the current length of term for the Nominating Committee from 1 to 2 years and limit the length of time on standing committees to 8 consecutive years.</b></p>

	<p>vacancy within the committee.</p> <p><b>C. Vacancies shall be filled by the KRNA Board.</b></p>	
<p><b>(delete) Section 3 Term:</b></p> <p><b>A. Standing Committees:</b></p> <p><b>1. Members shall be appointed at – or immediately after the annual meeting to serve until the next annual meeting.</b></p> <p><b>2. Members of the Nominations Committee are elected at the annual meeting and serve until the next annual meeting.</b></p> <p><b>B. Special Committees :</b></p> <p><b>Members shall be appointed as the need arise, and shall serve until the committee is dissolved.</b></p>		<p><b>Length of terms will be 2 years instead of 1 year as noted in new Section 2.</b></p> <p><b>Special Committees will be addressed in new Section 5.</b></p>
<p><b>(delete) Section 4. Meetings</b></p> <p><b>A. Frequency- Standing committees shall have a minimum of one (1) meeting .</b></p> <p><b>b. Quorum- A majority of members of any committee shall constitute a quorum.</b></p>	<p><b>(add) Section 3. Meetings and Quorum</b></p> <p><b>A. Each committee shall meet at least once each year.</b></p> <p><b>B. A quorum for the Committees shall be the majority of the total number of members.</b></p>	<p><b>Change in wording makes this section same as WNA bylaws.</b></p>
	<p><b>(Add)</b></p> <p><b>Section 4. Responsibilities</b></p> <p><b>A. Elect a chairperson at the first meeting.</b></p> <p><b>1. The Chairperson will give a verbal report at the general meetings.</b></p> <p><b>2. Submit a written summary of activities to be presented at the annual meeting.</b></p> <p><b>3. Within two (2) weeks after termination of</b></p>	

	<p><b>position will forward all property of the committee to their successor.</b></p> <p><b>B. Review the job description for the committee as written in the KRNA Policy and Procedure Manual.</b></p> <p><b>C. Submit a proposed annual budget to the Board of Directors.</b></p> <p><b>D. Report and be accountable to the membership and the Board.</b></p>	
<p><b>(delete)</b>  <b>Section 5. Removal from Committee.</b>  <b>Absence without notification or cause from two (2) committee meetings shall constitute a resignation.</b></p> <p><b>Section 6. Vacancies</b>  <b>Vacancies will be filled by the Board of Directors.</b></p>		<p><b>Old sections 5 &amp; 6 are addressed in Section 2.</b></p> <p><b>New Section 5 is taken from the current bylaws Section 3. B.</b></p>
<p><b>(delete)</b>  <b>Section 7 Standing Committees and Functions</b>  <b>B. Finance 1 – 3.</b>  <b>C. Legislation 1-7.</b>  <b>D. Program and Public Relations 1-4.</b>  <b>E. Newsletter 1-3.</b>  <b>F. Membership – Promotion 1-5.</b>  <b>H. Economic and General Welfare 1-2.</b>  <b>I. Historical 1-2.</b>  <b>J. Income Generating Activities 1-2.</b></p>	<p><b>(add)</b>  <b>Section 5. Standing Committees and Functions</b>  <b>A. Bylaws. (keeps existing language from current bylaws.)</b>  <b>B. Nominating Committee. (Keeps language from current bylaws )</b></p>	<p><b>What was G. in the current bylaws becomes B. The descriptions of the remaining committees becomes part of policy, to guide future boards on types of committees previously utilized.</b></p>

<p><b>(delete)</b>  <b>Section 8. Special Committees</b>  <b>The President with the Board of Director’s approval may appoint additional committees.</b></p>	<p><b>(add )</b>  <b>Section 6. Special Committees</b>  <b>Members shall be appointed as the need arises, and shall serve until the committee is dissolved.</b></p>	<p><b>This allows the BOD to determine the need for special committees and appoint members to that committee.</b></p>
<p><b>(delete)</b>  <b>ARTICLE VII – ELECTIONS</b></p> <p><b>Section 1. Officers</b>  <b>A. The President –Elect shall be elected at the annual meeting held in the even year and takes the office of President at the termination of the annual meeting in the odd years.</b>  <b>B. The Vice President and the Secretary shall be elected at the annual meeting held in even years.</b>  <b>C. The Treasurer shall be elected at the annual meeting held in the odd years.</b></p> <p><b>Section 2. Directors-at-Large.</b>  <b>Two (2) shall be elected at each annual meeting.</b></p> <p><b>Section 3. Committee on Nominations.</b>  <b>Three members shall be elected at each annual meeting.</b></p>	<p><b>(add)</b>  <b>ARTICLE VII – NOMINATIONS AND ELECTIONS</b></p> <p><b>Section 1. Nominations:</b>  <b>A. In even numbered years the Nominating Committee shall present a slate of candidates for President –Elect, Vice President, Secretary and two (2) Directors.</b>  <b>B. In odd numbered years the Nominating Committee shall present a slate of candidates for Treasurer, two (2) Directors, and three (3) Nominating Committee members.</b>  <b>C. Ballots shall be constructed to provide for write-in candidates.</b></p>	<p><b>This eliminates Nominating Committees candidates from even numbered years. Nominating committee will serve 2 years and be elected in odd years.</b></p> <p><b>All other candidate positions remain unchanged.</b></p>
<p><b>(Delete) Article VII</b>  <b>Section 4. Method of Elections</b></p>	<p><b>(add)</b>  <b>Section 2. Elections:</b></p>	

<p><b>A. All elections are by secret ballot.</b>  <b>B. All members receive a mailed ballot, which is to be received by the Nomination chairperson prior to the start of the Annual Meeting. Ballots should be placed in an envelope marked “Ballot”.</b>  <b>C. The President appoints at, least three (3) tellers.</b>  <b>D. In the case of a tie, the elections will be decided by lot.</b>  <b>E. A plurality vote of those present shall constitute an election.</b></p>	<p><b>A. Elections shall be held at the annual meeting.</b>  <b>B. All voting shall be by secret ballot or electronic means. A plurality elects. In the case of a tie, lot shall decide the election. All votes are to be received by the Nominating Committee chairperson prior to the start of the Annual meeting.</b></p>	<p><b>Makes this section more concisely worded.</b></p> <p><b>Adds ability to have electronic voting.</b></p> <p><b>Deletes the function of the President appointing 3 tellers. This will be included in the KRNA policy manual.</b></p>
<p><b>ARTICLE VIII – REPRESENTATION</b>  <b>Section 1. Voting Body (delete)</b>  <b>A. Regular Meetings. (delete) Two officers, one of whom shall be the president or a vice president, and ten (10) members will constitute a quorum at any meeting.</b></p>	<p><b>ARTICLE VIII- REPRESENTATION</b>  <b>Section 1. Voting Body:</b>  <b>A. Regular Meetings: (add)</b>  <b>Two officers, one of whom shall be the president or a vice-president, and 5% of the total number of current members, will constitute a quorum of any meeting.</b></p>	<p><b>A 5% quorum is what is used by WNA. This may increase ability to have a quorum for the meetings.</b></p>
<p><b>ARTICLE IX- MEETINGS</b></p>	<p><b>ARTICLE IX- MEETINGS</b></p> <p><b>(Add )</b>  <b>Section 1. Definition</b>  <b>A. A meeting is defined as a business discussion conducted by the Board of Directors and the membership.</b>  <b>B. Meetings may take the form of face-to-face, teleconference, Internet broadcast, videoconferencing, e-mail, or similar mode.</b></p>	<p><b>Meetings are currently not defined in the bylaws. Adding Section 1 defines what a meeting is and indicates it can be conducted via multiple venues.</b></p>

<p><b>Section 1. Schedule and Location (delete A &amp; B)</b>  <b>A. Regular monthly meetings are to be held a minimum of six (6) times a year.</b>  <b>B. Meetings are held at the time and place designated by the Program Committee with the approval of the Board of Directors.</b></p>	<p><b>Renumber to Section 2. Schedule and Location (add)</b></p> <p><b>A. The membership will meet a minimum of two (2) times a year.</b></p> <p><b>B. Meetings are held at the time and place designated by the Board of Directors.</b></p>	<p><b>This change decreases the required number of meetings from 6 to 2 times each year.</b></p> <p><b>Since the Program committee will cease to be a standing committee, the BOD will designate the time and place for meetings.</b></p>
<p><b>(delete) Section 2. Annual Meeting</b></p>	<p><b>Renumber to Section 3. Annual Meeting.</b></p>	
<p><b>(delete) Section 3. Notification of meetings.</b>  <b>A. Written notice of meetings will be contained within the Newsletter.</b></p>	<p><b>Renumber to Section 4. Notification of Meetings: (add)</b>  <b>A. Written notice of meetings will be given 2 weeks prior to meetings.</b></p>	<p><b>Written notice not limited to the Newsletter.</b></p>
<p><b>(delete) Section 4. Attendance of Non-Members:</b></p>	<p><b>Renumber to Section 5. Attendance of Non-Members</b></p>	
<p><b>ARTICLE XI – PARLIAMENTARY AUTHORITY (delete)</b>  <b>Robert’s Rules of Order, Newly Revised, shall govern meetings in all cases to which they are applicable and to which they are not inconsistent with these bylaws.</b></p>	<p><b>ARTICLE XI – PARLIAMENTARY AUTHORITY (add)</b>  <u><b>The current edition of</b></u>  <b>Robert’s Rules of Order, Newly Revised, shall govern meetings in all cases to which they are applicable and to which they are not inconsistent with these bylaws.</b></p>	<p><b>Specifies that the current edition shall be used.</b></p>