

**Wisconsin Nurses Association**  
**NURSING PRACTICE ISSUES AND ANSWERS**

Issue: Information Sheet on Registered Nurses, Licensed Practical Nurses and Unlicensed Assistive Personnel



	<b>RN</b>	<b>LPN</b>	<b>UAP</b>
<b>ASSESSMENT</b>	<ul style="list-style-type: none"> <li>▪ Conducts and documents total nursing assessments of the health status of clients by collecting and recording subjective and objective data.</li> <li>▪ Reassess and collect pertinent data as the client's status changes.</li> <li>▪ Determines frequency of nursing assessment.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Assists in the nursing assessment by collecting, reporting, and recording objective and subjective data about the client's condition at the direction of the registered nurse.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Measures and records objective data such as height, weight, vital signs, food and fluid intake and output under the direction of the licensed nurse.</li> <li>▪ Reports to RN/LPN any observed changes in client conditions.</li> </ul>
<b>ANALYSIS</b>	<ul style="list-style-type: none"> <li>▪ Analyzes assessment data and establishes, accepts and/or modifies the nursing diagnosis to be used as a basis for nursing interventions.</li> </ul>		
<b>PLANNING</b>	<ul style="list-style-type: none"> <li>▪ Develops, maintains, modifies, and communicates the nursing components of the plan of care derived from the nursing diagnosis (es).</li> </ul>	<ul style="list-style-type: none"> <li>▪ Assists in the development of the nursing component of the client's plan of care at the direction of the RN.</li> </ul>	
<b>IMPLEMENTATION</b>	<ul style="list-style-type: none"> <li>▪ Implements nursing plan of care, including nursing interventions. Executes regimen prescribed by physician, APN, dentist, optometrist, or podiatrist.</li> <li>▪ Gives direct nursing care commensurate with education, training, or experiences.</li> <li>▪ May also perform delegated medical acts under general supervision of physician, podiatrist, dentist, or optometrist.</li> <li>▪ Provides client teaching.</li> <li>▪ Collaborates with other members of the health care team.</li> <li>▪ Delegates in accordance with Wisconsin Board of Nursing rules on delegation.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Implements nursing components of the client's plan of care at the direction of the registered nurse, licensed physician, dentist, optometrist, or podiatrist.</li> <li>▪ Gives direct basic nursing care at the direction of the registered nurse, physician, dentist, optometrist, or podiatrist.</li> <li>▪ The LPN may perform specific procedures that are beyond basic nursing care under general or direct supervision of the RN, physician, podiatrist, dentist, or optometrist.</li> <li>▪ Collaborates with members of the health care team.</li> <li>▪ Reinforces teaching initiated by RN, physician, podiatrist, dentist, or optometrist.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Provides basic nursing tasks under direction of a licensed nurse.</li> <li>▪ Accepts delegated tasks from the registered nurse.</li> <li>▪ When implementing any delegated tasks, the UAP must be:               <ol style="list-style-type: none"> <li>1. Trained to safely perform the task.</li> <li>2. Clinically competent.</li> <li>3. Supervised by a licensed nurse.</li> <li>4. UAP must demonstrate the knowledge, skills, and abilities prior to implementation.</li> </ol> </li> <li>▪ Collaborates with members of the health care team.</li> </ul>
<b>EVALUATION</b>	<ul style="list-style-type: none"> <li>▪ Evaluates responses to a nursing intervention with contributions from client, family, significant others, and/or members of the health care team.</li> <li>▪ Documents and communicates evaluation of plan of care.</li> <li>▪ Modify the nursing diagnosis and revise the nursing component of the client's plan of care as necessary.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Contributes to the modification of the nursing components of the client's plan of care.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Reports any observed changes to the registered nurse or licensed practical nurse.</li> </ul>