

## WNA News

**WNA Fall Learning Symposium & Membership Assembly**  
THURSDAY, OCTOBER 20 – SATURDAY, OCTOBER 22, 2016 | MADISON MARRIOTT WEST

**Register for the Membership Assembly & Annual Meeting!** The 2016 WNA Membership Assembly and Annual Meeting will take place during the Fall Learning Symposium on Saturday, October 22. You may also join the meeting virtually online. It will begin with a lecture for 1.0 contact hour of CNE credit by David Canon, entitled “The 2016 Elections: Making Sense of the Polls.” The Annual Meeting of the WNA Membership and the Awards Luncheon will follow. [Register today!](#)

**Registration Open for Clinical and Interprofessional Education Considerations for Patient-Centered Team-Based Care!** This is one of the many offerings at WNA’s Fall Learning Symposium. This day-long educational offering will include information on national and state trends, clinical and educational presenters, research findings, and poster sessions. [Register today!](#)

**Registration Open for The Nurse’s Role in Palliative and End-of-Life Care Across the Lifespan!** WNA’s Tri-Council offers this opportunity to learn the latest trends in practice, education, research, and policy impacting the role of the RN in the delivery of palliative and end-of-life care. [Register today!](#)

**Register for the Surviving Your First Year workshop!** This is an interactive, informative day designed to equip senior nursing students and newly licensed nurses with valuable information to not only *survive* their first year, but *thrive!* [Register today!](#)

**Register for WEHNC’s Policy Decisions Impacting Sustainability—Why Nurses Care?** As part of WNA’s Fall Learning Symposium, WNA’s Environmental Health MIG is hosting a presentation by Phoebe Breed, as well as a panel discussion related to sustainability efforts taking place now. The conference is from 9:30-11:45 and includes lunch to follow. [Register today!](#)

**Register for Fall APRN Clinical Practice Update: Essential Skills for Everyday Practice!** Traditionally offered only in the spring as part of the WNA APRN Forum Pharmacology & Clinical Update, we have added a ‘skills’ workshop to our fall educational offerings. The program will offer a 2.5-hour session on basic suturing (with lots of built in practice time) and a 1.5-hour session on orthopedic assessment (dress comfortably!). Learn something new or brush up on your skills ... all advance practice nurses are welcome. [Register today!](#)

**Register for Engaging in the Political Process through Grass-roots Advocacy!** This educational offering will teach about the importance of grass-roots lobbying/advocacy from a legislator, lobbyist, and association perspective. Participants will work with each other to develop a grass-roots advocacy campaign for various legislation, and workgroups will share their grass-roots campaign strategies to contribute to the development of a comprehensive grass-roots campaign that can be implemented throughout Wisconsin. [Register today!](#)

**WNA Public Policy Council Rapid Response Call.** On Oct 4<sup>th</sup> at noon or Oct 5<sup>th</sup> at 7pm, join WNA’s Public Policy Council in a discussion on the WNA Legislative and Regulatory Agenda for the 2017-2019 Biennium. Please sign

**Get ready for the NFW Raffle!** At this year’s Fall Learning Symposium, NFW will host a raffle throughout the conference. We need our thoughtful and creative WNA members to bring in items to be raffled off! Be sure to fill item.

REGISTER NOW!

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This year we have given a different meaning to Convention! Instead of one 3-day span of events, we are offering many different educational “tracks.” You can sign up for as many or as few as you’d like—they each have their own registration form. Each registration form also lists the option of also registering for WNA’s Membership Assembly on Saturday. The Membership Assembly is for members and nonmembers alike. It includes a keynote speaker in the morning, the Annual Meeting of the membership, and the Awards Luncheon. [Learn more on the WNA website!](#)

Keep a look out for more WNA and ANA updates in the Monitor as well as on the [website](#) and social media

## Nursing Practice, Education, and Research Updates

**The 4 Forces that Will Reshape Nursing:** Social and health care changes put pressure on the profession. Peter Buerhaus, R.N., a health care economist and a professor of nursing at Montana State University, maintains a multifaceted research program analyzing nursing workforce economics, forecasting nurse and physician supply, and determining public and provider opinion on care delivery issues, among other areas of study. He does so in his role as director of the university's Center for Interdisciplinary Health Workforce Studies. [Read more.](#)

**Culture of Safety: Making Care Transitions Safer—The Pivotal Role of Nurses.** In support of ANA's continued efforts to help nurses create a Culture of Safety in all health care settings, the Agency for Healthcare Research and Quality (AHRQ) has published "Making Care Transitions Safer –The Pivotal Role of Nurses." [Read more.](#)

**Simulation as a way to teach nurses about potential errors in their practice.** This commentary describes the development of a program to help nurses recognize and correct weaknesses in their care processes that increase risk of central line-associated bloodstream infection. [Read the abstract.](#)

**Health care worker fatigue.** Fatigue can contribute to human error. This commentary discusses incidents reported to Pennsylvania Patient Safety Reporting System that demonstrate the impact of fatigue on nursing care. The authors introduce guidelines that focus on shared accountability to mitigate health care worker fatigue, including individual habits and organizational responsibilities. [Read the abstract.](#)

**Patient participation in patient safety still missing:** patient safety experts' views. Providing patient-centered care calls for involving patients in all aspects of care. However, patient engagement in safety efforts remains challenging. Analyzing survey data from 21 Finnish patient safety experts, researchers determined that patient participation in maintaining their own safety varied across institutions and did not consistently meet national standards. They suggest that institutions should focus on creating a safety culture that promotes an equal partnership with patients to achieve high quality care. [Read the abstract.](#)

## Federal Health Policy Updates

**House committee approves nursing workforce bill.** The House Energy and Commerce Committee on September 21 approved the Title VIII Nursing Workforce Reauthorization Act (H.R. 2713) H.R. 2713 would reauthorize the Health Resources and Services Administration's nursing workforce development programs through fiscal year 2020 and update the programs to reflect current nursing roles and practices.

**Families Caring for an Aging America** provides an overview of the prevalence and nature of family caregiving of older adults as well as its personal impact on caregivers' health, economic security, and overall well-being. The report also examines the available evidence on the effectiveness of programs and interventions designed to support family caregivers. It concludes with recommendations for developing a national strategy to effectively engage and support them.

**Governmental agencies and professional organizations support National Pressure Ulcer Advisory Panel (NPUAP) pressure injury staging system.** The NPUAP has announced a revised pressure injury staging system. The response to the changes has been positive. To date, The Joint Commission (TJC) has adopted the new terminology and CMS has been in discussions with the NPUAP to incorporate the new terminology. The rollout of the changes will be controlled by these agencies. The National Database of Nursing Quality Indicators (NDNQI) is also changing their materials to use the new terminology with changes to be in place by 2017. [Read more.](#)

**Administration unveils campaign to enroll young adults in Marketplace coverage.** The Centers for Medicare & Medicaid Services today announced the first in a series of new strategies to reach young adults and enroll them in coverage through the 2017 Health Insurance Marketplaces. Plans include an enhanced mobile interface for HealthCare.gov; social media campaign with partners, including the AHA; and advertising on the Twitch social video and gaming platform. [Read more.](#)

## State Health Policy Updates

**Final Permanent Rules Filed with LRB for Administrative Code Publication.** Board of Nursing CR 16-020. Advanced practice nurse prescribers. [Read the rule.](#)

**Wisconsin 15th in the nation for women and children's health.** A new report from the United Health Foundation ranks Wisconsin 15th in the nation for the health of its women and children. The report also broke down the ranking for specific populations, finding that Wisconsin ranked ninth in women's health, 15th in health for children and 21st for infant health. But, the state has among the highest rates in the country for excessive drinking among women and youth drug abuse. More than 24% of adult females between the ages of 18 and 44 drink heavily, according to the

report. About 14% of pregnant women between those ages reported drinking during pregnancy, ranking the state 43rd. Wisconsin is second to last when it comes to drug or alcohol abuse in children, with 6.4% of children between the ages of 12 and 17 either drug dependent or abusing substances. [Read the report.](#)

**DHS releases public health advisory on opioids.** The Department of Health Services has released a public health advisory on opioid abuse and misuse, according to a statement. State Health Officer Karen McKeown notified local health departments of the advisory Friday. She called it "another tool in our multi-faceted approach to addressing this crisis." [Read the advisory.](#)

**The Future of Medicaid Transformation: A Practical Guide for States.** The National Governors Association (NGA) supports governors and the crucial role they play in state Medicaid transformation. States seeking approval for broad changes to their Medicaid programs often face a lengthy, complicated (and sometimes confusing) negotiation process with federal officials. The Future of Medicaid Transformation: A Practical Guide for States is the end product of an 18-month NGA policy academy and provides a framework for how states can design statewide transformation proposals that the U.S. Department of Health and Human Services is likely to approve. [Read more.](#)

**State's Medical Residency Programs to Expand; Potential Answer to Looming Shortage.** A report released by the Wisconsin Council on Medical Education and Workforce projects a physician shortage ranging between 833 to 3,756 by 2035. The group's chairman did admit that projections over 15 years were difficult to make; historically such projections have fallen wide of the mark. The report says that progress has been made to reduce the shortage predicted in its 2011 report. Wisconsin is poised to add 73 new residency positions, with 11 new residency programs outside the Milwaukee and Madison metro areas, offering the best chance of retaining such physicians where they are needed. [Read the report.](#)

**Wisconsin's Public Health Spending Near Bottom in the Nation Investing in America's Health.** A report published by the Trust for America's Health (TFAH), shows that Wisconsin's spending on public health is the second lowest in the nation, at \$51 per capita from all sources. Only Nevada and Indiana spend less, at \$48 and \$43 respectively. West Virginia and Alaska are tied for the top spot, both spending \$300 per capita. TFAH calls public health departments the "chief health strategist(s)" for communities, with the role of defining the scope of health problems, setting goals for health prevention and improvement; and recruiting change makers to this mission. The report indicates the wide variation in public health funding for these services. [Read more.](#)

## Patient Safety and Quality

**Measuring Recovery from Substance Use or Mental Disorders.** Participants in the study discussed options for collecting data and producing estimates of recovery from substance use and mental disorders, including available measures and associated possible data collection mechanisms. This publication summarizes the presentations and discussions from the workshop. [Read the workshop summary.](#)

**Deriving Drug Discovery Value from Large-Scale Genetic Bioresources.** The National Academies of Sciences, Engineering, and Medicine hosted a workshop in March 2016. Participants at the workshop explored the current landscape of genomics-enabled drug discovery activities in industry, academia, and government; examined enabling partnerships and business models; and considered gaps and best practices for collecting population data for the purpose of improving the drug discovery process. This publication summarizes the presentations and discussions from the workshop. [Read the workshop summary.](#)

**Evaluating a Ten-Year Effort to Transform Health Care.** An evaluation of RWJF's quality improvement initiative, Aligning Forces for Quality, uncovers barriers that health collectives face and how successful cultural shifts have helped transform health systems. August 2016, the American Journal of Managed Care published an online supplement featuring research reports and commentaries that take stock of AF4Q now that the final phase of the evaluation is concluding. A key finding within the supplement stems from the evaluation team's efforts to determine if AF4Q improved population health and health care quality measures. The evaluators found no major improvements in these measures within AF4Q communities compared with control regions. [Read more.](#)

## Opportunities

**How interactive patient technologies are transforming the care experience.** Historically, health care has been more task-oriented and focused on the delivery of prescriptive health. As hospitals move toward a patient-centric model, health care leaders must determine where Interactive Patient Technology fits and how it can help the satisfaction of their patients. Health care leaders who continue to explore various strategies in the clinical setting to improve patient satisfaction and engagement will be in a much stronger competitive position to thrive in a new age of value-based care and patient consumerism. [Download the white paper to learn more.](#)

**Nurse Faculty Loan Program (NFLP).** Eligible applicants are public or private nonprofit accredited schools of nursing offering educator coursework as part of an advanced education nursing degree program(s) that prepares students to serve as nurse faculty. [Apply for the Nurse Faculty Loan Program.](#)

## Promoted Upcoming Events

### Wisconsin Alzheimer's Institute 14th Annual Alzheimer's Disease Update



#### Wisconsin Alzheimer's Institute

UNIVERSITY OF WISCONSIN  
SCHOOL OF MEDICINE AND PUBLIC HEALTH

Home of WRAP - Wisconsin Registry for Alzheimer's Prevention

other health professionals who diagnose, treat and manage Alzheimer's disease and related disorders in diverse populations.

Please join us for our annual CME conference to be held on **Thursday, November 17 and Friday, November 18, 2016** at the Concourse Hotel in Madison, WI. The conference is intended for primary care physicians, psychologists, nurses, nurse practitioners, physician assistants, social workers and

Conference brochure: <http://wai.wisc.edu/pdf/adupdate2016.pdf>

### Opioids in a New Era: Understanding and Implementing CDC & MEB Guidelines and Alternative Pain Treatment Options



Advanced Pain Management is proud to be hosting this important educational outreach regarding responsible opioid prescribing, revised CDC and MEB guidelines and the latest developments in pain management treatments.

Please join us on Friday, November 11, 2016, at the **Kalahari Resort and Convention Center** in Wisconsin Dells, Wisconsin. This activity is meant to illustrate the potential benefit of responsible opioid prescribing for a carefully selected and monitored subgroup of intractable pain patients, as well as the risks associated with prescription use. Advances in alternative pain treatment therapies, which provide additional avenues for chronic pain patients, will also be discussed. [View the Conference brochure](#)

**4.5 CME Hours are approved for this half-day program.  
Hours of Participation are also approved for Healthcare Professionals**

DISCOUNTED HOTEL ROOMS AVAILABLE AT THE KALAHARI in the WISCONSIN DELLS THROUGH OCTOBER 11th. CALL EARLY TO RESERVE & ASK FOR THE ADVANCED PAIN MANAGEMENT RATE.  
SINGLE / DOUBLE / TRIPLE / QUAD ROOMS AVAILABLE for \$129.00 + tax

The link to register may be found at:  
[www.apmhealth.com/cme](http://www.apmhealth.com/cme)

We hope to see you there!  
Sincerely,  
Ginny Cairns, Educational Conference Planner  
Advanced Pain Management  
608-604-4659  
[ginny.cairns@apmhealth.com](mailto:ginny.cairns@apmhealth.com)



### RN Reviewer | Quality Reviewer

MetaStar has the following full-time openings for various state-wide, quality improvement & quality assurance initiatives:



- \* RN REVIEWER
- \* QUALITY REVIEWER(S)

Competitive pay & excellent benefits package. Friendly, professional environment. See [metastar.com](http://metastar.com) for details.

## Inpatient Manager | OakLeaf Surgical Hospital | Eau Claire, WI



**OAKLEAF**  
SURGICAL HOSPITAL

Are you ready for a change? Join a dynamic, growing, nation-wide organization! OakLeaf Surgical Hospital, an affiliate of Chicago-based National Surgical Healthcare (NSH), is seeking a dynamic Inpatient Manager to join the Management Team at our facility in Eau Claire, WI.

OakLeaf Surgical Hospital is one of 23 specialty hospitals and ambulatory surgery centers throughout the United States with affiliated locations in Arizona, California, Connecticut, Georgia, Idaho, Louisiana, North Carolina, Michigan, Texas, Wisconsin, and Wyoming. Collectively, National Surgical Healthcare has resources for success and makes quality and patient satisfaction our top priority.

Reporting directly to the CNO, the Inpatient Manager will serve as a key member of the Leadership Team. This self-motivated RN will be responsible for the leadership, management, and execution of the daily operations of the Inpatient Department. The right candidate will have superior leadership, team building and problem-solving skills, and will be a positive, compassionate role model for the team and someone who leads by example. A background in care of the surgical patient, as well as critical care nursing is needed. Hours may be irregular depending on census and daily surgical case load. Call requirements are during the week and every 6th weekend. This is a very hands-on position.

Must be BSN prepared and BLS, ACLS, and PALS certified. Minimum of two years prior nursing supervisory experience needed to apply. Must be a graduate of a professional nursing school and licensed as an RN in the State of Wisconsin. Knowledge of Meditech highly desirable.

OakLeaf Surgical Hospital offers a highly competitive compensation and benefits package. For confidential consideration, please e-mail resume to:

Susan Nash  
Director of Executive Recruitment  
National Surgical Healthcare  
[snash@nshinc.com](mailto:snash@nshinc.com)

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## Registered Nurses, Marshfield Clinic Health System



**Marshfield Clinic**

HEALTH SYSTEM

**Marshfield Clinic Health System is expanding to provide hospital services at St. Joseph's Hospital, Marshfield, Wisconsin, in 2016! We seek Registered Nurses for all specialties and shifts within a hospital setting.**

Marshfield Clinic Health System (MCHS) oversees Marshfield Clinic and other subsidiaries, including Security Health Plan of Wisconsin, Inc.,

Marshfield Clinic Information Services, Flambeau Hospital in Park Falls and Lakeview Medical Center in Rice Lake, Wisconsin. Marshfield Clinic, with more than 50 locations in Wisconsin, serves patients through accessible, high quality health care, research and education; with more than 700 physician specialists in over 80 specialties and subspecialties and more than 6,500 employees.

Marshfield Clinic Health System is committed to enriching the lives of others through accessible, affordable compassionate healthcare. Successful applicants will listen, serve and put the needs of patients and customers first.

Requires:

- Diploma or degree in nursing is required. Bachelor's degree in nursing is preferred
- Current, unrestricted Wisconsin Registered Nurse Licensure
- Basic Life Support (BLS) certification
- Experience preferred

Working at Marshfield Clinic, you will enjoy the following benefits:

- Low cost of living within clean, safe environments
- Stable communities and short commutes
- Outstanding schools and affordable housing
- Plenty of recreational activities for all four seasons
- Easy access to Chicago, Madison, Milwaukee or Minneapolis/St. Paul
- Comprehensive benefits package

Marshfield, Wisconsin has a community of 19,500 and is proud of our family-friendly environment. The Cities of Marshfield & Wisconsin Rapids of Wood County were ranked 14th in America, 3rd in the Midwest and 1st in Wisconsin as best cities to live in. Marshfield is also ranked as the 8th best "Dream City" in America offering excellent health care, schools, vitality, connection to cultural mainstream, and a low cost of living all wrapped up in a small-town feel. We are

located in the middle of the state with easy access to a network of interstate, U.S. and State highways. For more information, visit <http://ci.marshfield.wi.us/>

Inquiries can be directed to Heidi Kramer, Human Resources at [kramer.heidi@marshfieldclinic.org](mailto:kramer.heidi@marshfieldclinic.org)

For more information on Marshfield Clinic's Nursing opportunities for both clinics and the new hospital, and to apply, please visit: <https://marshfieldclinic.org/careers/nurse-recruitment>

Marshfield Clinic, 1000 North Oak Avenue, Marshfield, WI 54449

Marshfield Clinic is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected veteran status, age, or any other characteristic protected by law.

## Registered Nurse—Hospital Cardiac Cath Lab / Interventional Radiology

Join Marshfield Clinic, one of the largest patient care, research & educational systems in the United States. We are committed to enriching the lives of others through accessible, affordable compassionate healthcare. Successful applicants will listen, serve and put the needs of patients and customers first.



Marshfield  
Clinic®

Utilizes the nursing process to assess, plan, implement and evaluate comprehensive care provided to selected patient populations and their families; demonstrates excellent clinical, problem-solving, interpersonal and leadership skills and make decisions consistent with hospital policies, department protocols/guidelines.

Requirements:

- Diploma or degree in Nursing; Bachelor's degree preferred
- Current, unrestricted Wisconsin Registered Nurse license
- Two years of hospital nursing experience preferred
- BLS certification within one month of employment, ICU nurses ACLS) and Pediatric Advanced Life Support (PALS) certification provided by the American Heart Association within one year of hire; all at time of hire preferred

Competitive salary and comprehensive benefits package.

Questions may be directed to Heidi Kramer at: [kramer.heidi@marshfieldclinic.org](mailto:kramer.heidi@marshfieldclinic.org)

**Apply Online:**

[https://marshfieldcliniccss.igreentree.com/CSS\\_External/CSSPage\\_Referred.ASP?Req=MC160597](https://marshfieldcliniccss.igreentree.com/CSS_External/CSSPage_Referred.ASP?Req=MC160597)

or through our Career Center at: [www.marshfieldclinic.org/careers](http://www.marshfieldclinic.org/careers)

Reference# MC160597

Marshfield Clinic  
1000 N Oak Ave.  
Marshfield WI 54449

Marshfield Clinic is an Equal Opportunity/Affirmative Action employer.

## RN Care Manager – Family Care Partnership



**Serve Share Grow**

**Make a Difference with iCare**

Do you feel 'called' to do your part to improve the lives of others, to lead change in how health care for the neediest of our society is managed, and to share your skills and talents with others who want to do the same with you?

If 'yes', then you've found the right place!

**Independent Care Health Plan (iCare)** is a specialized managed care program for persons with disabilities age 19 and older providing access to medical, dental, behavioral health, vision, prescription drug coverage, and social services through a unique care management model.

***Our Mission: To secure the wellness of persons with complex medical and behavioral conditions, respecting their dignity and the values of caring stakeholders.***

**Minimum Requirements:**

- Registered Nurse (Bachelor's degree/BSN preferred) with current State of Wisconsin licensure

- 2 years of related health care experience
- Personal vehicle, valid State of Wisconsin motor vehicle operator's license and conformity with insurance coverage limits

To view complete job description & requirements of all iCare Nursing opportunities, and to Apply Online, visit <https://www.icare-wi.org/careers/>

**Independent Care Health Plan**

1555 N. RiverCenter Drive, Suite #202A

Milwaukee, WI 53212

[www.icare-wi.org](http://www.icare-wi.org)

iCare is an Equal Opportunity Employer