

WNA Monitor December 6, 2016

WNA News

Participate in online APRN survey from our 2015 Mary Barker Scholarship winner, Teri White.

surveymonkey.com/r/pedlipidsurvey

Teri is a doctoral candidate in Clarke University's Family Nurse Practitioner program. She is inviting all APNs to participate in an online survey that assesses the knowledge, attitudes, and practices regarding pediatric cholesterol screening. The survey should only take 5-10 mins to complete. Please contact Teri with any questions related to this study: teri.white@clarke.edu



Keep this in mind come tax season! In the year 2016, 22% of your WNA membership dues went to lobbying costs. That means 78% of your dues amount is tax deductible. Make sure you claim that on your

2016 tax form! Contact Brianna with any questions at brianna@wisconsinnurses.org.



WNA Member in need of an NP preceptor! One of your fellow members is seeking a Nurse Practitioner preceptor for her last NP clinical practicum. It begins the first week of January and lasts until February 22 – a total of 8 weeks. She is also willing to travel! If you are interested in helping her

out, please email Brianna Neiderman at brianna@wisconsinnurses.org



Want to donate to the Nurses Foundation of Wisconsin without spending any extra money? Well now you can with Amazon Smile! Log in to your regular Amazon account by going to "smile.amazon.com." Set the

Nurses Foundation of Wisconsin as your charity, and shop away! Amazon will automatically donate 0.5% of all your eligible purchases to the NFW without you having to do any extra work. Wisconsin's nurses thank you!!



TUESDAY, FEBRUARY 28, 2017

MONONA TERRACE AND CONVENTION CENTER • MADISON, WI



COMING SOON!



Save the Date! Nurses Day at the Capitol is on 2/28/2017. The agenda is still being finalized, but it's sure to be an exciting and informative day, covering topics from environmental health to workplace violence. And as always, we'll assist you with setting up visits with your state legislator! [Learn more about NDAC17 here.](#)



[The South Madison Coalition of the Elderly](#) is looking for compassionate individuals interested in becoming volunteer guardians for incapacitated older adults who have no family members or friends able to serve as guardian. The commitment requires about 2-4 hours each month and is flexible with your schedule. [Click here to learn more](#), or contact Katie at brietzman@smcelder.com.

WNA Presents Perspectives on Opioid Abuse. Gina Dennik-Champion, WNA Executive Director, was an invited speaker for the November 28, 2016 Governor's Task Force on Opioid Abuse. The Task Force was interested in WNA's perspective on the issue. She provided stories of nurse's experiences in identifying, treating and supporting individuals who present with abuse and addiction issues. Dennik-Champion provided recommendations to the Task Force: Address the shortage psych-mental health advanced practice registered nurse shortage, assure that Wisconsin implements the Federal rule for advanced practice registered nurses to prescribe medication assistance therapies, and support the use of patient-centered team-based care models in preventing and treating patients who are "at risk" for substance abuse or are in need of recovery. She informed the task force members of WNA's active involvement in this issue since 2012 and that included a paper [The Prescription Drug Abuse Epidemic in Wisconsin.](#)

Keep a look out for more WNA and ANA updates in the Monitor as well as on

the [website](#) and social media  

Nursing Practice, Education, and Research Updates

Clinicians likelier to report errors if good safety culture, especially if they get feedback about resulting changes. To increase the likelihood that a patient safety event will be voluntarily reported, this study suggests placing priority on improving event feedback mechanisms and communication of event-related improvements. Focusing efforts on these aspects may be more efficient than other forms of culture change. [Read the abstract.](#)

Advancing interprofessional patient safety education for medical, nursing, and pharmacy learners during clinical rotations. Interprofessional education can augment student development and teamwork. This commentary describes how one institution designed and implemented a multidisciplinary course to educate learners about core concepts in patient safety and interprofessional practice. The program includes modules on key areas such as failure analysis, teamwork, and error reporting. [Read more.](#)

Teamwork and communication are critical to safe patient care. Investigators sought to determine how a simulation-based interprofessional team training course for medical and nursing students affected professional skills and patient safety practices. Similar to prior research, this study suggests that interprofessional team training can have a positive impact on patient care. [Read more.](#)

The causes of errors in clinical reasoning: cognitive biases, knowledge deficits, and dual process thinking. Decision making is typically either intuitive or analytical. This commentary discusses the two types of decision making, how heuristics and cognitive biases affect diagnostic reasoning, and strategies to reduce diagnostic error. [Read more.](#)

ANA's Nurses by the Numbers™ is a new resource, the first of an annual series that will highlight ANA as the authoritative source of curated Federal data on registered nurses. The 2016 edition focuses on RN/APRN employment and wages using data from the Department of Labor, Bureau of Labor Statistics. [Read the resource.](#)

New smartwatch could help nurses manage their workloads. New smartwatch is under development that can monitor nurses' well-being and stress levels to help manage their workloads. Farzan Sasangohar, Ph.D., assistant professor in the Department of Industrial and Systems Engineering at Texas A&M University, is working on the project that will also give nursing unit managers a birds-eye view of the units they oversee. [Read the article.](#)

Male nurses face prejudice, stereotypes on the job. Male nurses interviewed by Minority Nurse reported that many patients make assumptions about their sexuality, or think they're only in it to "see women naked." Some patients even request a different nurse simply because they don't want a male one. Some see their gender and assume they are a doctor. Or assume that they failed to become a doctor. [Read the article.](#)

Federal Health Policy Updates

Election Results and the Shape of the New Congress. In addition to the President, the entire House of Representatives and a third of the Senate were on the ballot. Republicans will retain control of both the Senate and House in the 115th Congress. The Senate will be comprised of 51 Republicans, 46 Democrats, and 2 Independents. There is still one senatorial race in Louisiana that will be determined in a runoff on December 10. The House will be comprised of 238 Republicans and 193 Democrats, with 4 races yet to be called (2 in California and 2 in Louisiana). The 115th Congress will convene in early January, and Donald Trump will be sworn in as the 45th President on January 20.

NP Waiver Application for Medication Assisted Therapy. The Department of Health and Human Services (HHS), along with the Substance Abuse and Mental Health Services Administration (SAMHSA), announced its intention to accept applications for waivers from nurse practitioners (NPs) and physician assistants (PAs) seeking to prescribe medication assisted therapies (MATs), such as buprenorphine. NPs and PAs must complete 24 hours of education to qualify for the waiver. SAMHSA has stated that NPs will be able to apply for the waiver beginning in early 2017. SAMHSA is working quickly with training providers to help them adapt curricula and obtain continuing education (CE) credits for this important training. Updates on training information and the waiver application will be available [here.](#)

More than 15.7 million people enrolled in Medicaid or the Children's Health Insurance Program. Between Oct. 1, 2013 and Sept. 30, 2016, total enrollment in the programs increased by 28% since the start of the first open enrollment period for the Health Insurance Marketplace, according to a report released today by the Centers for Medicare & Medicaid Service. [Read the report.](#)

ONC Health IT Certification Program: Enhanced Oversight and Accountability. Requirements are needed to manage risks associated with health information technology systems. This final rule provides a framework for government review of technologies certified by the ONC Health IT Certification Program. The rule also covers certification guidance for testing laboratories. The regulations go into effect December 19, 2016. [Read more.](#)

CMS Launches New Online Tool to Make Quality Payment Program Easier for Clinicians. CMS released a tool to automatically share electronic data for the Medicare Quality Payment Program. The Application Program Interface (API) builds on the Quality Payment Program website by making it easier for other organizations to retrieve and maintain the Quality Payment Program's measures and enable them to build applications for clinicians and their practices. The API will allow developers to write software using the information described on the Explore Measures section of the Quality Payment Program website. [View the website.](#)

State Health Policy Updates

Wisconsin Elections: Wisconsin Voter Turnout Was 66%. The Wisconsin Elections Commission estimates that 66% of voters turned out to the polls on Tuesday, lower than what had been expected. Wisconsin voters followed the Republican wave on Tuesday, helping the GOP widen its leads in the Wisconsin state Senate and state Assembly and usher a Republican candidate into the White House.

State Senate Legislature Leaders for 2017-19.

Senate Democrats Leaders: Minority Leader: Sen. Jennifer Shilling; Assistant Minority Leader: Sen. Janet Bewley; Senate Dem Caucus Chair: Sen. Mark Miller; Senate Dem Caucus Vice Chair: Sen. Janis Ringhand

Senate Republican Leaders: President: Sen. Roger Roth; President Pro Tempore: Sen. Howard Marklein; Majority Leader: Sen. Scott Fitzgerald; Assistant Majority Leader: Sen. Leah Vukmir; Majority Caucus Chair: Sen. Sheila Harsdorf; Majority Caucus Vice Chair: Sen. Van Wanggaard

State Assembly Legislative Leaders for 2017-19.

Assembly Republican Leaders: Speaker: Rep. Robin Vos; Speaker Pro Tempore: Rep. Tyler August; Majority Leader: Rep. Jim Steineke; Assistant Majority Leader: Rep. Rob Brooks; Majority Caucus Chair: Rep. Dan Knodl; Majority Caucus Vice Chair: Rep. Romaine Quinn; Caucus Sergeant-at-Arms: Rep. Sam Kerkman; Caucus Secretary: Rep. Jessie Rodriguez

Assembly Democrat Leaders: Minority Leader: Rep. Peter Barca; Assistant Minority Leader: Rep. Dianne Hesselbein; Caucus Chair: Rep. Mark Spreitzer; Caucus Vice-Chair: Rep. Steve Doyle; Caucus Secretary: Rep. Beth Meyers; Caucus Sgt. At Arms: Rep. Christine Sinicki

Joint Finance Committee Appointments

Assembly Republicans: Rep. John Nygren (R-Marinette) will continue to serve as the JFC Assembly chair; Rep. Dale Kooyenga (R-Brookfield) will be the vice-chair of the committee for another term; Rep. Amy Loudbeck (R-Clinton) (re-appointed); Rep. Mary Czaja (R-Irma) (re-appointed); Rep. Mark Born (R-Beaver Dam) (new to committee); Rep. Mike Rohrkaste (R-Neenah) (new to committee)

Senate Republicans: Sen. Alberta Darling (co-chair) (R-River Hills); Sen. Luther Olsen (vice-chair) (R-Ripon); Sen. Sheila Harsdorf (R-River Falls); Sen. Leah Vukmir (R-Brookfield); Sen. Tom Tiffany (R-Hazelhurst); Sen. Howard Marklein (R-Spring Green)

Senate Democrats: Sen. Jon Erpenbach (D-Middleton) (re-appointed); Sen. Lena Taylor (D-Milwaukee) (re-appointed)
The Assembly Democratic appointments to the Joint Finance Committee have not yet been announced.

Group Calls on Legislators For Occupational Licensing Reforms. A conservative group this week released a report saying occupational licenses administered by Wisconsin's Department of Safety and Professional Services (DSPS) results in 31,634 fewer jobs and approximately \$1.93 billion per year in consumer costs - effectively fencing out new business via the regulatory burden of licensing. [Read the report.](#)

Wisconsin Board of Nursing to Draft Responsible Prescription Drug Guidelines. In response to Representative John Nygren's Heroin, Opioid Prevention, and Education Agenda (Hope), 2015 Wisconsin Act 269, the Wisconsin Board of Nursing Chair, Jeff Miller, announced the creation of a three-person committee to tasked with drafting a best practices guideline for the prescription of opioids and other controlled substances. These best practices will follow recently written guidelines established by the Wisconsin Medical Examining Board. WNA will be presenting the guidelines developed by the WNA APRN Forum at their December 12, 2016 meeting.

DHS Timeline for Family Care Expansion. The Wisconsin Department of Health Services has published a public notice about the implementation of Family Care in various Wisconsin counties. According to DHS, *Adams, Florence, Forest, Oneida, Taylor, and Vilas* Counties will begin implementation on July 1, 2017, and be complete by December 31, 2017. The county-by-county implementation schedule will be developed collaboratively between DHS, the counties, managed care organizations, IRIS consultant agencies, and aging and disability resource centers once the managed care organizations are selected through the competitive procurement process. *Dane County*- Implementation of Family Care in Dane County will begin in the first quarter of 2018. IRIS will be implemented at the same time.

Prescribing of Opioids CE. In yet another effort by the state of Wisconsin to rein in opioid abuse, the Wisconsin Department of Safety and Professional Services announced this week that it plans to adopt an emergency rule requiring physicians to obtain continuing education relating to prescribing opioids. The Wisconsin Board of Nursing created CE requirements for advanced practice nurse prescribers which was adopted in October 2016.

Wisconsin's Chronic Disease Prevention Program. The Chronic Disease Prevention Program provides a coordinated approach to identifying health risk behaviors, environments, and systems associated with diabetes, heart disease, stroke, and obesity. The Program's work impacts all ages and multiple sectors including early care and education, schools, worksites, health care, and the community. State and local partnerships align and coordinate strategy implementation to achieve measurable health impacts. [Learn more.](#)

Report: Opioid Prescriptions Drop 10%. The Wisconsin Controlled Substances Board this fall released its first quarterly report on the Prescription Drug Monitoring Program (PDMP), with data showing that the number of opioid prescriptions dispensed between July 1 and September 30, 2016, dropped 10% compared with the same period the previous year. [Read the report.](#)

States Offered New Agreement Compact for Multistate Licenses. The National Council of State Boards of Nursing last year introduced the enhanced Nurse Licensure Compact (eNLC), which updates the still-in-use agreement among 25 states that allows nurses to practice in other compact states. Legislatures in 10 states have enacted the eNLC. [Read more.](#)

Patient Safety and Quality

Emergency department visits for outpatient adverse drug events. The prevalence of emergency department visits for adverse drug events in the United States was estimated to be 4 per 1000 individuals in 2013 and 2014. The most common drug classes implicated were anticoagulants, antibiotics, diabetes agents, and opioid analgesics. [Read the abstract.](#)

AHRQ Nursing Home Survey on Patient Safety Culture: 2016 User Comparative Database Report. The report highlights two areas of safety culture in which nursing homes appear to do well: overall perceptions of resident safety and feedback and communication about incidents. Areas identified as needing improvement across most nursing homes

included staffing issues and ensuring a nonpunitive response to mistakes. A previous PSNet perspective provided insights on safety culture. [Read part 1.](#) and [Read part 2.](#)

Surgeon General launches national initiative to improve opioid prescribing, including new website.

Large-scale and individualized strategies are needed to address opioid misuse. This website provides resources related to a national initiative to improve opioid prescribing practices by obtaining physician commitment to adhere to guidelines and screening methods. [View the website.](#) [View the related tool.](#) [Read the related editorial.](#)

Pain Management and Prescription Opioid-related Harms: Exploring the State of the Evidence. Efforts to ensure safe pain management in the context of the opioid epidemic have focused on prescribing behaviors and policies. This publication reports on the results of a workshop convened to explore factors that contribute to opioid overuse and to identify areas for improvement that require further research. [Read more.](#)

Strengthening the Workforce to Support Community Living and Participation for Older Adults and Individuals with Disabilities. As the demographics of the United States shift toward a population that is made up of an increasing percentage of older adults and people with disabilities, the workforce that supports and enables these individuals is also shifting to meet the demands of this population. For many older adults and people with disabilities, their priorities include maximizing their independence, living in their own homes, and participating in their communities. In order to meet this population's demands, the workforce is adapting by modifying its training, by determining how to coordinate among the range of different professionals who might play a role in supporting any one older adult or individual with disabilities, and by identifying the ways in which technology might be helpful. [Read more.](#)

Community Violence as a Population Health Issue. In June 2016, the National Academies of Sciences, Engineering, and Medicine held a workshop on public health approaches to reducing and preventing community violence. Participants discussed the effects of trauma and violence on communities and explored approaches that communities and multi-sector partners are using to build safe, resilient, and healthy communities. They also explored community- and hospital-based anti-violence programs, community policing, blight reduction, and the community's participation in initiatives, including the youth and adults at risk or responsible for much of the violence in communities. This publication summarizes the presentations and discussions from the workshop. [Read the publication.](#)

Opportunities

The Healthcare Cost and Utilization Project (HCUP) announces the release of two databases: *The 2014 National Inpatient Sample (NIS)* is the largest publicly available all-payer inpatient health care database in the United States. Its large sample size is ideal for developing national and regional estimates and enables analyses of rare conditions, uncommon treatments, and special populations. *The 2014 Nationwide Readmissions Database (NRD)* is a unique and powerful database designed to support various types of analyses of national readmission rates for all payers and the uninsured. [View the databases.](#)

National Handwashing Awareness Week – December 4- 10, 2016. Practicing hand hygiene is a simple yet effective way to prevent infections. Cleaning your hands can prevent the spread of germs, including those that are resistant to antibiotics. On average, health care providers clean their hands less than half of the times they should. On any given day, about one in 25 hospital patients has at least one health care-associated infection. Practice infection control to create a safe environment for your patients and staff. Find out more with Medicare Learning Network Web-Based Training courses: Infection Control: Hand Hygiene; Infection Control: Environmental Safety; Infection Control: Injection Safety. [Log in to view them.](#)

CDC issues draft guidelines for dressings to prevent catheter-related infections. The Centers for Disease Control and Prevention is accepting comments on a proposed update to its 2011 recommendations for the use of chlorhexidine-impregnated dressings to prevent intravascular catheter-related infections. The draft recommendation update is based on a systematic review of the evidence since 2010 and input from infection prevention experts and the public. [Comments are due Jan. 24.](#)



Gold Level Job Opportunities

Registered Nurse Opportunities at Stoughton Hospital



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Work for a company with a culture where you feel appreciated and exceptional personalized service is our top priority.

Stoughton Hospital has a variety of RN openings available. Whether you're looking for full-time or part-time, days or nights, we may have just the right opportunity for you.

- **Medical/Surgical Unit** – Full-time or Part-time Days available.
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We offer competitive pay plus shift differentials and excellent benefits. For more information call 608-873-2213 or email hr@stohosp.com. Apply at stoughtonhospital.com *Equal Opportunity Employer*

Registered Nurse – Hospital Cardiac Cath Lab / Interventional Radiology



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Join Marshfield Clinic, one of the largest patient care, research & educational systems in the United States. We are committed to enriching the lives of others through accessible, affordable compassionate healthcare. Successful applicants will listen, serve and put the needs of patients and customers first.

Utilizes the nursing process to assess, plan, implement and evaluate comprehensive care provided to selected patient populations and their families; demonstrates excellent clinical, problem-solving, interpersonal and leadership skills and make decisions consistent with hospital policies, department protocols/guidelines.

Requirements:

- Diploma or degree in Nursing; Bachelor's degree preferred
- Current, unrestricted Wisconsin Registered Nurse license
- Two years of hospital nursing experience preferred
- BLS certification within one month of employment, ICU nurses ACLS) and Pediatric Advanced Life Support (PALS) certification provided by the American Heart Association within one year of hire; all at time of hire preferred

Competitive salary and comprehensive benefits package.

Questions may be directed to Heidi Kramer at: kramer.heidi@marshfieldclinic.org

Apply Online:

https://marshfieldcliniccss.igreentree.com/CSS_External/CSSPage_Referred.ASP?Req=MC160597

or through our Career Center at www.marshfieldclinic.org/careers - Reference #MC160597

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Registered Nurse – Progressive Care



Utilizes the nursing process of assessment, planning, intervention, implementation, and evaluation to provide care to patients with a variety of medical and / or surgical needs which may require close monitoring and frequent assessment in a Progressive Care Unit setting. Collaborates with other professional disciplines to ensure effective patient care

delivery and achievement of desired patient outcomes based on individual patient acuity and need. Effectively interacts, guides, supports, and educates patients and significant others, while maintaining the standard of professional nursing.

Requirements:

- Degree in Nursing; Bachelor's degree preferred
- Two years of relative ICU or Progressive Care experience preferred

Current Positions:

Full time and per diem positions available

Apply Online:

<https://www.saukprairiehealthcare.org/Careers/Online-Job-Application>

Psychiatric Advanced Practice Nurse Practitioner



Professional Services Group (www.psgcip.com) is seeking a psychiatric Advanced Practice Nurse Practitioner to work in our outpatient mental health clinic in Kenosha, although providing services via telehealth is also possible, depending on provider's location. This position conducts intake

assessments to provide accurate diagnoses and prescribes appropriate medications to manage symptoms, along with follow-up appointments to assess efficacy of prescribed medications. Applicants must be licensed in the state of Wisconsin, and preference will be given to those with experience working with children.

To apply, please submit a cover letter and resume to: hrdept@psgcip.com or fax to 262-654-6960.

UW Milwaukee – Assistant/Associate Professor and Clinical Assistant/Associate Professor



College of Nursing

Multiple Faculty Opportunities Available

University of Wisconsin–Milwaukee College of Nursing, ranked in the top 15% of nursing schools with graduate programs by U. S. News & World Report and an R1 doctoral research university in the Carnegie Classification of Institutions of Higher Education, is seeking exceptional faculty to carry on our tradition of innovation in nursing research, teaching, and practice.

Appointments are available for full-time, nine-month, tenure track/tenure, Assistant/Associate Professors (research and teaching) and for full-time, nine-month, probationary track, Clinical Assistant/Associate Professors (teaching) in a variety of specialty areas to teach courses and carry out scholarly activities and community service in accordance with the mission of the College and University.

Assistant/Associate Professor

Duties: Develop and engage in an active program of research; teach courses and support university education; and engage in professional, community and university service consistent with area of expertise.

Required Qualifications

- Research Doctorate in Nursing or related field earned by the start of the appointment.
- Preferred Qualifications
- Master's degree in Nursing
- Licensed as an RN in Wisconsin or eligible to become licensed as an RN in Wisconsin
- Beginning or established program of research and/or teaching experience/expertise and/or clinical practice particularly in any of the following areas:
 - Mental Health & Illness
 - Informatics, Quality & Safety
 - Self-Management
 - Scholarship of Teaching & Learning, Simulation
 - Gerontology

Completed application materials must include a letter of application addressing all of the qualifications listed above, a CV, and the names and contact information (i.e. mailing address, phone number, email address, etc) for three professional references, a document defining the applicant's teaching philosophy (limited to 250 words or less) and a document defining the applicant's research interest. We will contact your references directly for letters of reference. Apply online: <http://jobs.uwm.edu/postings/25655>

Clinical Assistant/Associate Professor

Duties: Teach courses in the College of Nursing and carry out scholarly activities and community service in accordance with the mission of the College of Nursing and the University of Wisconsin-Milwaukee. These positions emphasize teaching, leadership, service and scholarship within the College of Nursing.

Required Qualifications

- Doctorate in Nursing or related field earned by the start of the appointment
- Preferred Qualifications
- Master's degree in Nursing
- Licensed as an RN in Wisconsin or eligible to become licensed as an RN in Wisconsin
- Beginning or established program of scholarship
- Teaching experience/expertise and/or clinical practice particularly in any of the following areas:
 - Mental Health & Illness
 - Informatics, Quality & Safety
 - Self-Management
 - Scholarship of Teaching & Learning, Simulation
 - Gerontology

Completed application materials must include a letter of application addressing all of the qualifications listed above, a CV, and the names and contact information (i.e. mailing address, phone number, email address, etc) for three professional references and a document defining the applicant's teaching philosophy (limited to 250 words or less). We will contact your references directly for letters of reference. Apply online: <http://jobs.uwm.edu/postings/25754>

The names of those nominees and applicants who have not requested in writing that their identities be withheld and the names of all finalists will be released upon request. Finalists chosen for the position will be required to submit official college transcripts. Employment will require a criminal and caregiver background check.

For the UWM Campus Security Report, see www.cleryact.uwm.edu, or call the Dean of Students Office at (414) 229-4632 for a paper copy. UWM is an AA/EEO employer. All applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, sexual orientation, gender identity/expression, disability, or protected veteran status.

For questions please contact Dr. Jennifer Doering at 414-229-5146 or doering@uwm.edu

Inpatient Services Nurse Manager



Apply and learn more at stoughtonhospital.com

Work for a company with a culture where you feel appreciated and exceptional personalized service is our top priority.

Stoughton Hospital is currently looking for someone to fill the role as our Inpatient Services Nurse Manager. The Department Manager is a visionary position with responsibility for assurance of quality patient care in the

Department, including Med/Surg, ICU, Case Management, Social Services, Inpatient Rehab and Respiratory Therapy. This position supports a collaborative approach to patient-centered care through management of a multi-disciplined team. The Department Manager is responsible for assessing patient care needs, planning and providing nursing care intervention, prevention of complications, improving the patient's comfort and wellness, alerting other care professionals to the patient's condition as appropriate, setting objectives, planning, staffing and directing activities of the assigned areas.

This position also plays an integral role with the patient services management team and is key in the implementation of strategic planning. The individual works cooperatively with the medical staff and is responsible for coordination of patient safety. This position further assures personnel practice within their licensure, departmental expectations, infection monitoring, prevention and control activities, and works in support of the entire nursing supervisory team.

Qualifications include: Associate's Degree in Nursing, prefer a Bachelor's Degree in Nursing. Must be licensed as an RN in the State of WI in good standing and have current BLS certification. Looking for someone with 5 years of experience as a Registered Nurse with a minimum of 2 years' experience and/or additional educational preparation in management. Experiential scope: Acute inpatient medical/surgical.

*Full-time, Days, Salaried position, 8 a.m. - 4:30 p.m., 40 hours/week, 80 hours bi-weekly, no weekends/holidays.

We offer competitive pay and excellent benefits. For more information call 608-873-2213 or email hr@stohosp.com. Apply at stoughtonhospital.com Equal Opportunity Employer

Assistant, Associate, or Full Professor – College of Nursing



Are you a doctorally-prepared nurse who can sustain excellence in teaching, research, and service? The University of Wisconsin Oshkosh College of Nursing is seeking an enthusiastic teacher-scholar to join our dynamic faculty and promote the mission, vision, values and strategic goals of our comprehensive, research enhanced University. UW-Oshkosh's College of Nursing boasts the highest NCLEX pass rates in the State of Wisconsin and is the largest producer of BSN-prepared nurses.

To apply:

All faculty candidates: Submit a letter of intent, vita, three current letters of recommendation, contact information for an additional 3 references and transcripts (official for highest degree; copies of all others).

For candidates with research doctorates who graduated in the last 3 years: One of the three current letters of recommendation must be from a member of the candidate's dissertation committee. Submit syllabi or catalog descriptions of research courses taken while in the doctoral program and a copy of each manuscript submitted for publication.

For more information, click the link below:

[Human Resources Position Description](#)

UW Oshkosh is an EOE of women, minorities, individuals with disabilities and protected veterans. Background check required. UWO actively seeks diversity among its employees.

Inpatient Manager



OAKLEAF
SURGICAL HOSPITAL

Inpatient Manager
OakLeaf Surgical Hospital
Eau Claire, Wisconsin
(Facility is located in Altoona, WI)

Are you ready for a change? Join a dynamic, growing, nation-wide organization! OakLeaf Surgical Hospital, an affiliate of Chicago-based National Surgical Healthcare (NSH), is seeking a dynamic Inpatient Manager to join the Management Team at our facility in Altoona, WI.

OakLeaf Surgical Hospital is one of 23 specialty hospitals and ambulatory surgery centers throughout the United States with affiliated locations in Arizona, California, Connecticut, Georgia, Idaho, Louisiana, North Carolina, Michigan, Texas, Wisconsin, and Wyoming. Collectively, National Surgical Healthcare has resources for success and makes quality and patient satisfaction our top priority.

Reporting directly to the CNO, the Inpatient Manager will serve as a key member of the Leadership Team. This self-motivated RN will be responsible for the leadership, management, and execution of the daily operations of the Inpatient Department. The right candidate will have superior leadership, team building and problem solving skills, and will be a positive, compassionate role model for the team and someone who leads by example. A background in care of the surgical patient, as well as critical care nursing is needed. Hours may be irregular depending on census and daily surgical case load. Call requirements are during the week and every 6th weekend. This is a very hands-on position.

Must be BSN prepared and BLS, ACLS, and PALS certified. Minimum of two years prior nursing supervisory experience needed to apply. Must be a graduate of a professional nursing school and licensed as an RN in the State of Wisconsin. Knowledge of Meditech highly desirable.

OakLeaf Surgical Hospital offers a highly competitive compensation and benefits package. For confidential consideration, please e-mail resume to:

Susan Nash
Director of Executive Recruitment
National Surgical Healthcare
snash@nshinc.com
eoe