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WNA | ORGANIZATIONAL AFFILIATES | Wisconsin Center for Nursing | **WCN**

How did we get here?

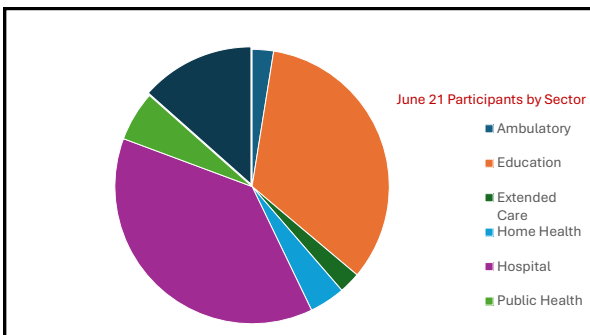
- WNA sponsored two initial meetings for the purposes of bringing Wisconsin's Nursing Associations together to discuss issues and priorities for addressing Wisconsin's nursing shortage late 2022.
- Organizational affiliate meetings occurred in Late Fall 2023.
- January 2024, WNA members participated in their dialogue forum to examine the issues and offered potential solutions.
- June 21, 2024 Nursing Shortage Summit

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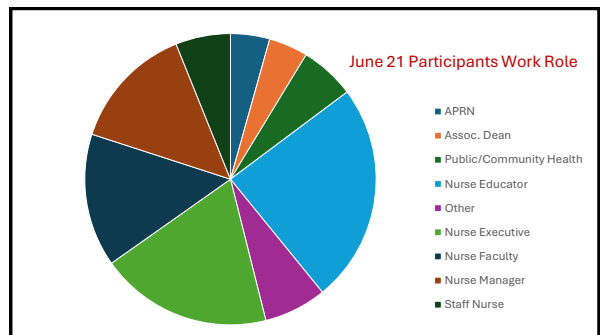
Five Priorities Needed to Address Wisconsin's Nurse Shortage

- Increase awareness of professional nursing.
- Acknowledge the role of nursing education in supporting nursing workforce and faculty development.
- Recognize the importance of nurse well-being.
- Support public health initiatives across the continuum of nursing practice.
- Encourage innovative nursing care delivery models across the continuum of care.

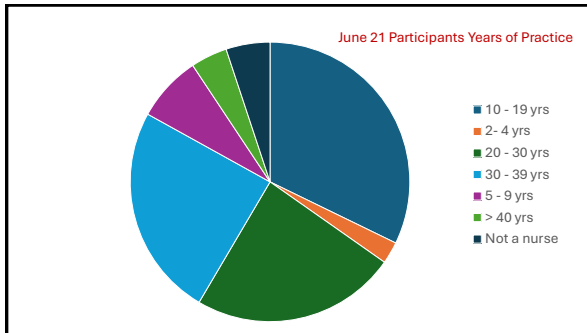
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Summit Process

- Opening remarks by Lieutenant Governor, Sara Rodriguez
Background materials were posted prior to Summit
- 50 minutes to discuss and identify recommendations for each of the 5 priorities
 - 10 minutes of expert information
 - 5 minutes individual self-reflection on three questions
 - 30 minutes table discussions including one recommendation
 - 5 minutes presentation of one recommendation from each site
 - Individual recommendations*

*Individual recommendations and possible sources for evidence-based information/research is being collated.
- Call to Action
 - Brief summary of themes from each priority
 - The need for collective action and voice

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Priority 1: Increase awareness of professional nursing

- Be creative and innovative in development of nursing practice models.
 - Allow for flexibility
 - Create and increase awareness campaigns
 - Explore innovative pathways
 - Support mentorships
 - Support media campaigns that portray positive work of nurses.

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Priority 2: Acknowledge the role of nursing education in supporting nursing workforce and faculty development.

- Focus on
 - Barriers to recruitment.
 - Barriers to increasing the supply.
 - Partnerships between school and health care organizations.
 - Support new nursing instructors.

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Priority 3. Recognize the importance of supporting nurse well-being

- Focus on
 - Impact of systems decisions related to care delivery.
 - Support mental health.
 - Prepare nursing students.
 - Workplace violence prevention.

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Priority 4. Support public health initiatives across the continuum of nursing practice.

- Increase nurses' knowledge of the importance of public health nursing
 - Nursing student exposure to public health nurses
 - Inform all nurses of the role and responsibility of public health nurses
- Relationships
 - Understand the connection
 - Develop relationships
 - Support innovation

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Priority 5. Encourage innovative nursing care delivery models across the continuum of care.

- Support practice innovation.
- Current and emerging technology that support nursing practice.
- Support tax-credits for preceptors of nursing students.
- Support growth of novice nurses
- Support the value of nursing leadership.

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Next steps

- Reconvene the summit participants and the organizational affiliate representatives to review the summary of the summit September 26, 2024
 - Create the next action plan that address:
 - Legislation and regulation
 - Nursing education
 - Nursing practice
 - Nurse well-being
 - Awareness of nurses' visibility, value and their vital role
 - Governors Healthcare Task Force Recommendations
- <https://www.dhs.wisconsin.gov/hc-workforce/gov-taskforce-hcwf-report-2024.pdf>

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